

'It Takes All of Us: Creating a Campus Community Free of Sexual Violence' Online Sexual Violence Training for MacEwan Employees Course Description

Overview

MacEwan University is committed to promoting and maintaining an educational and working environment free from all forms of sexual violence and to supporting ongoing education and awareness initiatives about sexual violence, sexual violence prevention, and responding to disclosures and complaints of sexual violence. To help fulfill this commitment, the Office of Sexual Violence Prevention, Education and Response (OSVPER) has developed an online training for all MacEwan University employees on the topic of sexual violence.

This training will support all MacEwan employees in creating a culture of consent and support on campus. It equips participants to appropriately responding to disclosures of sexual violence, connects employees to key campus and community resources, and provides an important opportunity for participants to examine their own attitudes and beliefs about sexual violence. The course is self-paced and delivered in four modules:

Module 1: Introduction to Sexual Violence

In this module, participants will learn how to define and identify different forms of sexual violence. They will describe the relationship between sexual violence and power and control, examine the socio-cultural factors that contribute to sexual violence, and identify common misconceptions about sexual violence.

Module 2: Consent and Ethical Relationships

In Module 2, participants will dive deeper into the concept of consent introduced in Module 1. They will examine common attitudes and beliefs surrounding consent, unpack common misconceptions, and learn what consent looks like in practice. Participants will explore how employees can foster consent culture on campus by role-modelling consent, fostering ethical and power-conscious relationships with students, and building on teachable moments.

Module 3: Bystander Intervention

In Module 3, participants will learn how to promote a culture of consent through bystander intervention and explore different strategies for intervening in situations where sexual violence may be occurring.

Module 4: Responding to Disclosures of Sexual Violence

In this module, participants will learn about the potential impacts of sexual violence and the range of responses a survivor of sexual violence might experience. Participants will identify components of a supportive response to a disclosure, learn about different support options available for individuals impacted by sexual violence, and review the specific responsibilities of MacEwan employees when responding to disclosures from students or colleagues.