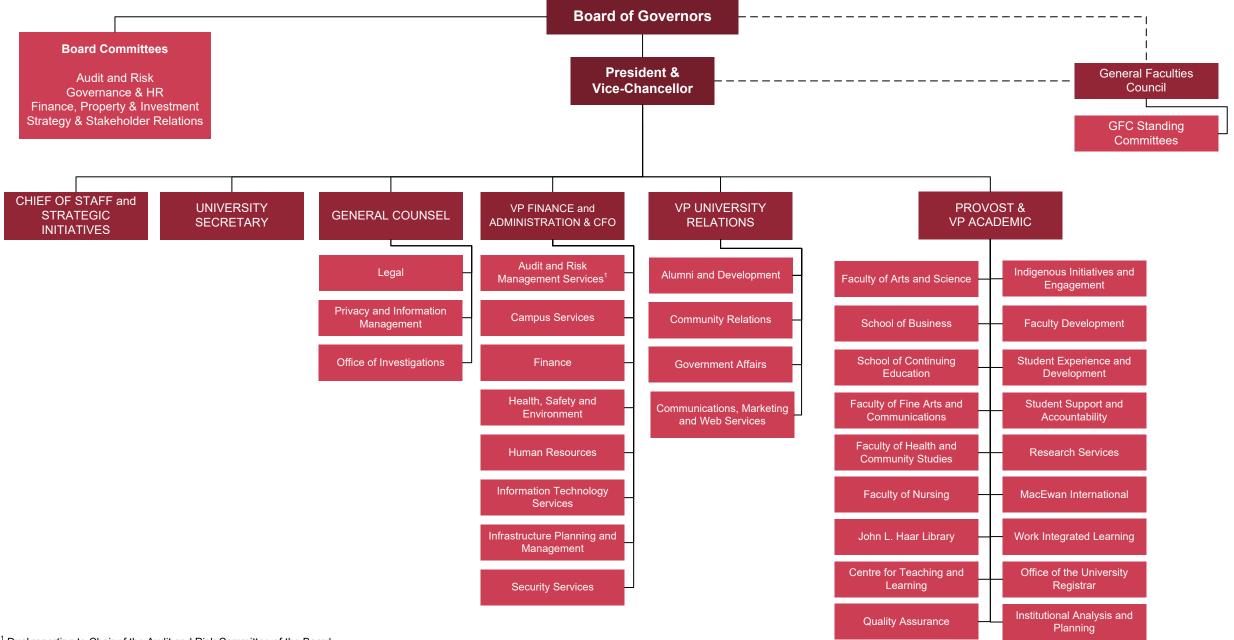


Functional Organization Chart



¹ Dual reporting to Chair of the Audit and Risk Committee of the Board (functionally) and VP Finance and Administration & CFO (administratively)